



Ontario Association of
Residences Treating Youth

Centre of Excellence for Residential Care in Ontario

**2018 OARTY
CONFERENCE**



LEADING THE WAY, TOGETHER

June 6th - 8th, 2018

Hidden Valley Resort
1755 Valley Road Huntsville, Ontario

#OARTYConf

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**Ontario Association of
Residences Treating Youth**

Centre of Excellence for Residential Care in Ontario

Leading the Way, Together

We believe that a child in care is, and should be, the center of a shared community of family, residential staff, foster parents, social workers, psychologists, educators, and others critical to the child's wellbeing. OARTY Conferences support caregivers and professionals in leading the way with best practices, so they in turn can work together to support children, youth and young adults involved with the care system.

The sessions at the 2018 OARTY Conference, focus on improving residential services and leveraging the extensive industry expertise that we have in our community. Over the

course of the conference, you will be introduced to new tools, concepts, data, and research which will contribute to a reenergized sense of commitment to help you better play your part in helping our children, youth, and young adults reach their potential.

As we integrate new findings in residential care and child welfare research into our practices we must remain adaptable, motivated and responsive in order to improve outcomes for the children, youth, and young adults in our care. Let's lead the way to a better and brighter tomorrow, together.



Wednesday, June 6th

11:00 AM - 1:00 PM - Registration

Pick up your Conference delegate bag and your name badge, and purchase tickets for the 50/50 draw (3 for \$5, or 7 for \$10).

2:00 PM - 4:00 PM - Session 1: The Healing Power of Relationships and Connection



***Dr. Jean Clinton, Clinical Professor,
Department of Psychiatry and Behavioural
Neurosciences, McMaster University***

This session will address the impact of trauma on the brain. It will include how we understand trauma and how relationships and a sense of belonging, connection, meaning and hope can help heal and support new trajectories. The actual brain changes that trauma can inflict will be discussed. More importantly, strategies to recognize trauma triggers, and ways of building relational bridges with young people will be fully explored.

6:30 PM - 7:30 PM - Opening Reception

Network with other delegates - create new relationships and building on existing ones. The 50/50 raffle will be drawn at the end of the reception.

7:30 PM - 9:00 PM - Opening Dinner

9:00 PM - 10:00 PM - Opening Keynote



***Jamil Jivani
Award Winning Activist and Lawyer***

Jamil Jivani tackles some of the biggest challenges in the world as a lawyer, community organizer, and teacher. A visiting professor at Osgoode Hall Law School, Jamil focuses on issues that impact youth, immigrants, and low-income families. He is also the founder of the Citizen Empowerment Project, a public education organization leading initiatives related to policing, racial profiling, democratic participation, voter turnout and economic development.

10:00 PM - 12:00 AM - Late Night Networking

Gather for late night networking and socializing with peers and colleagues.



Thursday, June 7th

8:30 AM - 9:30 PM - Breakfast

9:00 AM - 5:00 PM - Trade Show

The tradeshow features products and services that assist residential service providers in the valuable work that they do!

10:00 AM - 11:00 AM - Session 2: The Impact of the Indian Residential School System



Sarra Deane, National Education Program Coordinator, National Centre for Truth and Reconciliation

This session will focus on the lasting legacy of residential schools, as well as the policies and beliefs that created that system. Using the Truth and Reconciliation Commission's Calls to Action, as well as the United Nations Declaration of Rights of Indigenous Peoples as a framework, we will discuss the roles that young people and their caregivers play in contributing to reconciliation and healing.

11:00 AM - 11:15 AM - Networking Break

11:15 AM - 12:15 PM - Breakout Sessions

Session 3-A: Giving All You Have: Tools and Strategies to Deal with Compassion Fatigue and Vicarious Trauma



Jamie Tyrell, Compassion Fatigue Educator, Tyrell Consulting

The nature of the work of caregivers and residential service professionals can lead to compassion fatigue and vicarious trauma, contributing to declining morale and when left too long, can result in individuals leaving their profession. With the increase in caseloads and client needs, it is more important than ever to ensure we are caring for ourselves properly, and avoiding burnout and moral distress. This session will highlight warning signs for caregivers, and offer strategies to both help prevent and deal with compassion fatigue and vicarious trauma in ourselves and others. The calling to be in the helping field has its tolls, let's make sure we have the proper tools to help ourselves.

Session 3-B: Education as Social Capital: What Works and How Learning Leads to Thriving



Dr. Kim Snow, Associate Professor, School of Child and Youth Care, Ryerson University

Building social capital with young people in and out of care has been shown to improve outcomes. This session will explore the mechanisms of engagement that foster incremental skills development and promote mastery, which in turn builds capacity and primes for intrinsic motivation. Proven methods such as, rituals that foster a culture of discovery, offer opportunities for practice and repetition and celebrate achievement.

12:15 PM - 1:15 PM - Lunch

1:15 PM - 2:15 PM - Breakout Sessions

Session 4-A: Creating Authentic Spaces: LGBT2SQ Inclusion in Employment, Youth and Service Spaces



Rogue Witterick, Youth Advocate, The 519 and Camryn Harlick, Youth Representative

This dynamic session will be co-facilitated by a member of the Education and Training team at The 519 and by a young person with relevant lived experience and equity based facilitation and leadership experience. The session will draw on a free online toolkit developed by The 519 called *Creating Authentic Spaces* and on the *Out and Proud Affirmation Guidelines -- Practice Guidelines for Equity in Gender and Sexual Diversity (2012)* developed by the Children's Aid Society of Toronto. It will be a safe space to begin a review of your professional practice to ensure that you are delivering accurate, health promoting service, fostering a workplace aligned with legislative requirements and offering resources and opportunities to children, youth and families that align with current and credible research in affirmation of gender and sexual diversity. Delegates will leave encouraged to continue transformative conversations within their agencies to create positive change toward inclusion.

Thursday, June 7th

1:15 PM - 2:15 PM - Breakout Sessions

Session 4-B: HR and Employment Law: A Year in Review and a Focus on Best Practices



Lisa Corrente, Torkin Manes LLP

2017 was a year of significant legislative activity that has resulted in many new compliance obligations that employers cannot ignore. This session will review the key developments in labour and employment law for 2017, will highlight employment law trends to watch for in 2018, and will outline best practices for employers to meet new compliance obligations and reduce workplace risks. The session will draw on Lisa's experience with and understanding of the residential services sector to ensure that the content is relevant to your agency.

2:15 PM - 2:30 PM - Networking Break

2:30 PM - 4:00 PM

Session 5: Achieving Better Outcomes for Youth in Care



Jane Kovarikova, Founder of Child Welfare Political Action Committee Canada and Former Foster Child

A cultural shift beyond child protection is required to ensure children raised in state care have bright and successful futures. This talk will review cutting edge research on youth outcomes after care. The evidence points to risk factors as well as systemic factors that affect youth life trajectories in predictable ways. Tailored or "smart" interventions and evidence-based policies can improve lives. The solutions to better life outcomes are in the data, however, building political will is key to real systemic change.

6:30 PM - 9:00 PM - Reception, Silent Auction & Dinner

Network around the Silent Auction tables and enjoy great food, company and conversation. Interested in donating an item to the Silent Auction? Contact the OARTY Office at info@oarty.net.

9:00 PM - 10:00 PM - An Evening of Laughter



Freddy Proia, Comedian

Freddy Proia has an honest love for performing and it is clearly evident each time he steps on stage, whether it be for an audience of two hundred at a local fundraising event, or two thousand in a New York City Theatre.

Freddy is a seasoned professional and has performed to adoring audiences throughout North America. His high energy performance combined with an array of celebrity impressions has made Freddy an audience favourite for almost 20 years. Freddy continues to delight fans by drawing his humour from life experiences and his Italian heritage.

Freddy is a true entertainer who genuinely has fun on stage. His energy and love for performing is contagious, and will keep you buzzing long after the show is done.

10:00 PM - 12:00 AM - Late Night Networking

Gather for late night networking and socializing with peers and colleagues.



Friday, June 8th (Members Only)

8:30 AM - 9:30 AM - Breakfast

9:30 AM - 10:30 AM - Reputational Risk: Crisis Management



John Ratchford, Navigator, Principal & General Counsel, Toronto

In the modern media and social environment, organizations and the individuals that lead them, must be prepared to handle issues that may impact their reputation. This session will explore the critical steps necessary to mitigate a crisis and address how organizations can be prepared to control potential reputational damage. The session will also present methods for recovering from a crisis and getting an organization back on track.

10:30 AM - 10:45 AM - Networking Break

10:45 AM - 11:15 AM - OARTY Annual General Meeting

The AGM provides an opportunity for the Board and staff to share important information with members, including the audited financial statements, and to elect the leadership that will govern the Board throughout the next year.

11:15 AM - 1:00 PM - Session 7: OARTY Talks (Full Members Only)

OARTY Talks is a moderated open dialogue between OARTY members on timely and relevant issues. The forum will include a discussion on dealing with crises in residential settings, along with an opportunity to respond to and explore topics based on questions from OARTY members. Members are encouraged to share best practices and to explore alternate approaches to issues and opportunities with their colleagues.

1:00 PM - Lunch, Closing Remarks, Evaluation





Accommodations

A block of rooms is reserved for OARTY Conference delegates at a special rate of \$189 per night, or \$229 for family rooms per night (sleeps 4 to 6 people), excluding tax/gratuity. To reserve your room now, please call the resort directly at 1-705-789-2301 and inform reservations that you are a delegate with the OARTY event. Please note that there is no elevator in the building, however requests can be made for main floor accommodation.

Please reserve your room by May 5th to ensure your spot.

Conference Registration Refund Policy

Refunds for Conference registrations will be provided based on the following schedule:

- 100% refunds for cancellations up to and including March 31st
- 50% refunds for cancellations up to and including April 30th (the Early Bird deadline).

No refunds will be provided for cancellations on registrations from May 1st onwards.

Mission Statement

The Ontario Association of Residences Treating Youth, through its member agencies, promotes the provision of high quality residential (group and foster) care and treatment for vulnerable children, youth, young adults and their families.

Conference Sponsors

Thank you to the following sponsors for supporting the 2018 OARTY Conference, Leading the Way, Together.

Diamond Sponsor

Nicol Insurance Inc.

Nicol Insurance Inc. is a full service insurance broker who specializes in the child welfare sector. For over 65 years they have been providing personal, commercial, group benefit, and child welfare clients with insurance solutions through industry leading insurers at competitive prices. Their firm is focused on proving their value through the desire to provide exceptional client experiences with every communication.

With a history of providing outstanding service and assistance to their customers, they have established a base of customer referrals as a major source of business. In addition, their insurance companies with whom they conduct business recognize their efforts beyond just selling their products. As a result Nicol Insurance is both recognized and distinguished as a top performer with their clients and companies.

Their company belief is clear.

“As we approach the future, our success will continue to depend on our combined efforts live our vision and mission.” At Nicol Insurance our MISSION is to make our clients insurance needs easy to manage. Staying on the cutting edge of technology and giving them the option to do business when and how they choose will make this possible. We will also prove our value and build trust by exceeding service expectations and showing our clients they are always being treated truthfully and fairly.

The Vision of Nicol Insurance is to be an industry leader as both a community and client-centric business. We will support those that help us succeed and work towards creating stability and trust with every decision we make.

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Kennedy House Youth Services
Novex Group Insurance

Interested in becoming a Sponsor? Find out more about the benefits of sponsorship at www.oarty.net/conference-sponsorship.html

Interested in Membership?

If you are looking for a long-term association dedicated to excellence, that endorses outcomes measurement, risk management, and evidence-based practice...OARTY is the place for you! Our high membership standards ensure that our member agencies are leaders in the sector. We are the premier source for research in the sector and are the leading voice for residential service providers. Come on board and make OARTY your association!

For more information on joining, visit the Become a Member page of the OARTY website at www.oarty.net/membership/become-a-member.htm, or apply to become part of the OARTY family at www.oarty.net/membership/apply.html.



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Web: www.oarty.net Twitter: [@OARTYOffice](https://twitter.com/OARTYOffice)

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Mail or fax this completed form with payment to the address listed on the right. You can also register online at www.oarty.net

550 Alden Road, Suite 210
Markham, Ontario L3R 6A8
Email: info@oarty.net
T: 905-475-KIDS F: 905-475-5430

Early Bird Rate:
Register by April 30th
and save 20%!

Fee Schedule

	Full Conference		Wednesday Sessions		Wednesday Dinner	Thursday Day Rate <small>(includes meals and entertainment)</small>		Friday Day Rate <small>(included with member full conference registration)</small>		
	Early Bird	Regular	Early Bird	Regular		Early Bird	Regular	Early Bird	Regular	
Member <small>(see below for discounts)</small>	383 x ____	459 x ____	50 x ____	60 x ____	85 x ____	225 x ____	270 x ____	150 x ____ <small>Special rate 3 or more registrations</small>	180 x ____ <small>Special rate 3 or more registrations</small>	\$ ____
Non-Member	466 x ____	559 x ____	87 x ____	104 x ____		311 x ____	373 x ____			\$ ____
Residential Provider	645 x ____	772 x ____	138 x ____	166 x ____		436 x ____	523 x ____			\$ ____
Student	270 x ____		41 x ____		79 x ____	150 x ____				\$ ____

Spouse/Partner Rate 205 x ____
Spouse/Partner rate includes breakfasts, dinners, and entertainment – excludes all sessions. Must be accompanying a registered attendee.

= \$ ____

TOTAL = \$ ____

MEMBER DISCOUNTS

1 complimentary full Conference registration (full OARTY Members only). Please provide name _____

Payment

Please select a form of payment: Cheque | VISA | MasterCard







Name on Card _____

Card No. _____

Expiry Date _____ Signature _____

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Contact & Registrant Information

Agency / Company Name _____

Street Address _____ City _____

Postal Code _____ Telephone _____ Fax _____

Email _____

Registrant #1 _____

Email _____

Attending: Full Conference / Wednesday/ Thursday / Friday / Spouse Rate

Special/dietary needs _____

Thursday Sessions – Please Circle the Sessions You Plan to Attend

11:15 AM: Session A / Session B

1:15 PM: Session A / Session B

Registrant #2 _____

Email _____

Attending: Full Conference / Wednesday/ Thursday / Friday / Spouse Rate

Special/dietary needs _____

Thursday Sessions – Please Circle the Sessions You Plan to Attend

11:15 AM: Session A / Session B

1:15 PM: Session A / Session B

Registrant #3 _____

Email _____

Attending: Full Conference / Wednesday/ Thursday / Friday / Spouse Rate

Special/dietary needs _____

Thursday Sessions – Please Circle the Sessions You Plan to Attend

11:15 AM: Session A / Session B

1:15 PM: Session A / Session B

For additional delegates, please attach a separate sheet with their information.

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